

Human Resources 2017-18

Institution: University of Connecticut (129020)

User ID: 88G1331

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Parent child allocation factors

The **Human Resources survey** report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percentages. The allocation factors you provide will be used to allocate reported data to each component location and create derived variables for the **IPEDS Data Feedback Reports**.

Enter allocation factors in the spaces provided; use whole numbers only. Percentages must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2016-17 Allocation factor
129020	University of Connecticut	Storrs, CT	<input type="text" value="95"/> %	96
436818	University of Connecticut-Waterbury Campus	Waterbury, CT	<input type="text" value="1"/> %	2
436827	University of Connecticut-Avery Point	Groton, CT	<input type="text" value="1"/> %	1
436836	University of Connecticut-Stamford	Stamford, CT	<input type="text" value="1"/> %	1
463056	University of Connecticut-Hartford Campus	Hartford, CT	<input type="text" value="2"/> %	
Total:			<input type="text" value="100"/> %	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

You may use the space below to **provide context** for the data you've reported above.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2016 and October 31, 2017** either for the **first time** (new to the institution) or **after a break in service** ? Do not exclude persons that were no longer on the payroll as of November 1, 2017. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Empty text box for providing context for the data reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	17	2	0	0	19
Hispanic/Latino	1	2	10	2	0	0	15
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	12	18	1	1	0	32
Black or African American	0	5	2	0	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	21	31	95	4	0	0	151
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	3	23	3	1	0	30
Total men	22	53	167	12	2	0	256
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	2	13	2	0	0	17
Hispanic/Latino	0	1	7	2	0	0	10
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	0	7	35	1	1	0	44
Black or African American	0	2	4	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	9	16	67	12	8	0	112
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	1	14	2	1	0	18
Total women	9	30	141	19	10	0	209
Total (men+women)	31	83	308	31	12	0	465
Total from prior year							397

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	5	0	0	0	5

Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	2
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	1	0	0	0	1	0	2

Total (men+women)	1	0	5	0	1	0	7
Total from prior year							10

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Indefinite duration contract**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff
Without Faculty Status
As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>
White	<input type="text" value="0"/>
Two or more races	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	0
Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2017

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	849	329	207	173	7	0	0	1,565
Non-medical school staff from prior year	844	318	240	106	10		0	1,518
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="849"/>	<input type="text" value="329"/>	<input type="text" value="207"/>	<input type="text" value="173"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1,565
Medical school staff	106	24	0	292	0	0	0	422
Medical school staff from prior year	103	27	0	291	0		0	421
<u>Primarily Instruction</u>	0	0	0	0	0	0	0	0
Exclusively credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Exclusively not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Combined credit/not-for-credit	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>Instruction/research/public service staff</u>	<input type="text" value="106"/>	<input type="text" value="24"/>	<input type="text" value="0"/>	<input type="text" value="292"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	422
Total carried forward from previous screens	955	353	207	465	7	0	0	1,987

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff			
As of November 1, 2017			
Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	64	44	108
Hispanic/Latino	50	40	90
American Indian or Alaska Native	3	3	6
Asian	173	108	281
Black or African American	32	19	51
Native Hawaiian or Other Pacific Islander	0	1	1
White	791	546	1,337
Two or more races	2	2	4
Race and ethnicity unknown	68	41	109
Total	1,183	804	1,987
Total from prior year			1,939

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	64	<input type="text" value="75"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	50	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	173	<input type="text" value="13"/>	<input type="text" value="0"/>
<u>Black or African American</u>	32	<input type="text" value="4"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	791	<input type="text" value="42"/>	<input type="text" value="13"/>
<u>Two or more races</u>	2	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	68	<input type="text" value="22"/>	<input type="text" value="2"/>
Total men	1,183	158	19

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	44	<input type="text" value="53"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	40	<input type="text" value="3"/>	<input type="text" value="0"/>
<u>American Indian or Alaska Native</u>	3	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>Asian</u>	108	<input type="text" value="11"/>	<input type="text" value="0"/>
<u>Black or African American</u>	19	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	1	<input type="text" value="0"/>	<input type="text" value="0"/>
<u>White</u>	546	<input type="text" value="60"/>	<input type="text" value="34"/>
<u>Two or more races</u>	2	<input type="text" value="1"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	41	<input type="text" value="19"/>	<input type="text" value="3"/>
Total women	804	150	39

Total (men+women)	1,987	308	58
Total from prior year	1,939	340	88

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="2"/>	<input type="text" value="14"/>	<input type="text" value="6"/>	<input type="text" value="4"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total men	2	18	7	4
Women				
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Black or African American	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="0"/>	<input type="text" value="29"/>	<input type="text" value="10"/>	<input type="text" value="18"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Total women	0	39	13	20
Total (men+women)	2	57	20	24
Total from prior year	2	58	22	24

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	5	0	3
Hispanic/Latino	1	2	20	3	15
American Indian or Alaska Native	1	0	1	0	0
Asian	3	3	20	0	22
Black or African American	8	4	14	8	35
Native Hawaiian or Other Pacific Islander	0	0	1	0	0
White	118	58	319	79	189
Two or more races	0	0	2	0	0
Race and ethnicity unknown	3	4	16	28	1
Total men	135	71	398	118	265

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	9	0	0
Hispanic/Latino	5	11	15	10	42
American Indian or Alaska Native	0	0	2	0	0
Asian	4	18	31	6	39
Black or African American	16	10	14	17	132
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	157	205	239	124	616
Two or more races	1	0	0	0	0
Race and ethnicity unknown	2	11	5	11	6
Total women	185	255	315	168	836

Total (men+women)	320	326	713	286	1,101
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Total from prior year	327	336	719	284	1,130
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Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
by Occupational Category**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	3	0	0	153
Hispanic/Latino	26	4	27	63	0	215
American Indian or Alaska Native	0	0	1	2	0	8
Asian	4	0	14	1	0	255
Black or African American	24	0	30	15	0	175
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	2
White	159	5	254	321	4	2,378
Two or more races	0	0	2	0	0	6
Race and ethnicity unknown	11	0	26	20	0	203
Total men	224	9	357	423	4	3,395
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	3	0	0	110
Hispanic/Latino	63	0	146	38	0	377
American Indian or Alaska Native	0	0	4	1	0	11
Asian	6	0	37	2	0	265
Black or African American	40	0	127	4	0	387
Native Hawaiian or Other Pacific Islander	0	0	4	0	0	6
White	215	1	1,327	70	3	3,654
Two or more races	0	0	4	0	0	8
Race and ethnicity unknown	8	0	74	2	0	185
Total women	332	1	1,726	117	3	5,003
Total (men+women)	556	10	2,083	540	7	8,398

Total from prior year	564	11	2,141	574	23	8,582
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25-9000								
Management Occupations 11-0000	10	1	0	0	0	8	27	46
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	136	136
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	15	15
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	34	34
Total	10	1	0	0	0	8	295	314
Total from prior year	11	1	0	6	0		310	328

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of <u>Full-time</u> Non-instructional Staff			
As of November 1, 2017			
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	556	553	3
<u>Sales and Related Occupations</u> 41-0000	10	10	0
<u>Office and Administrative Support Occupations</u> 43-0000	2,083	1,947	136
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	540	540	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	7	0
Total		3,057	139
Total from prior year		3,159	154

Part G1 - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff
For Calculation of Total Number of Months**

Annual Salary, 2017-18

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	20	17	46	257	0	340	340
Associate professors	16	15	33	197	0	261	261
Assistant professors	10	12	5	253	0	280	280
Instructors	4	0	4	14	0	22	22
Lecturers	0	7	2	10	0	19	19
No academic rank	0	0	0	0	0	0	0
Total men	50	51	90	731	0	922	922
Women							
Professors	10	6	19	109	0	144	144
Associate professors	9	15	22	163	0	209	209
Assistant professors	9	13	5	198	0	225	225
Instructors	11	5	4	7	0	27	27
Lecturers	0	10	1	27	0	38	38
No academic rank	0	0	0	0	0	0	0
Total women	39	49	51	504	0	643	643
Total (men + women)	89	100	141	1,235	0	1,565	1,565
Total (men+women) full-time non-medical school instructional staff from Part A						1,565	

Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays
for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2017-18

- Report the **TOTAL ANNUAL** salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the **TOTAL ANNUAL** salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	340	3,615,081	3,078,407	8,353,963	38,814,331	51,562,345
Associate professors	261	2,421,232	2,012,947	4,363,454	20,250,866	27,640,489
Assistant professors	280	1,193,725	1,027,044	431,269	21,919,651	24,043,209
Instructors	22	376,947	0	503,047	1,089,619	1,825,072
Lecturers	19	0	884,995	232,924	790,065	1,723,623
No academic rank	0	0	0	0	0	0
Total men	922	7,606,985	7,003,393	13,884,657	82,864,532	106,794,738
Women						
Professors	144	2,108,303	1,044,181	3,259,746	14,780,410	20,149,549
Associate professors	209	1,163,384	1,730,382	2,268,480	15,652,089	19,981,711
Assistant professors	225	1,083,356	1,279,797	388,799	15,839,252	18,048,562
Instructors	27	902,049	443,338	372,334	518,518	1,892,806
Lecturers	38	0	794,430	104,901	1,793,864	2,538,119
No academic rank	0	0	0	0	0	0
Total women	643	5,257,092	5,292,128	6,394,260	48,584,133	62,610,747
Total (men + women)	1,565	12,864,077	12,295,521	20,278,917	131,448,665	169,405,484

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank
for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2017-18

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	340	180,754	181,083	181,608	151,029	151,654
Associate professors	261	151,327	134,196	132,226	102,796	105,902
Assistant professors	280	119,373	85,587	86,254	86,639	85,869
Instructors	22	94,237		125,762	77,830	82,958
Lecturers	19		126,428	116,462	79,007	90,717
No academic rank	0					
Total men	922	152,140	137,321	154,274	113,358	115,829
Women						
Professors	144	210,830	174,030	171,566	135,600	139,927
Associate professors	209	129,265	115,359	103,113	96,025	95,606
Assistant professors	225	120,373	98,446	77,760	79,996	80,216
Instructors	27	82,004	88,668	93,084	74,074	70,104
Lecturers	38		79,443	104,901	66,439	66,793
No academic rank	0					
Total women	643	134,797	108,003	125,378	96,397	97,373
Total (men + women)	1,565	144,540	122,955	143,822	106,436	108,246

Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays
for Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2017-18

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	234	13,185,030
<u>Public Service staff</u>	58	6,050,024
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	99	7,368,880
<u>Management Occupations</u> 11-0000	274	42,164,827
<u>Business and Financial Operations Occupations</u> 13-0000	321	23,237,544
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	577	47,253,279
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	271	24,482,848
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	1,067	82,399,077
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	553	30,232,838
<u>Sales and Related Occupations</u> 41-0000	10	430,387
<u>Office and Administrative Support Occupations</u> 43-0000	1,947	119,855,946
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	540	29,445,048
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	7	526,287

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2017**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	10	0
Hispanic/Latino	6	1	0
American Indian or Alaska Native	0	0	0
Asian	22	0	0
Black or African American	10	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	248	7	1
Two or more races	1	0	0
Race and ethnicity unknown	135	0	0
Total men	429	18	1
Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	5	2	0
Hispanic/Latino	11	1	0
American Indian or Alaska Native	0	0	0
Asian	26	3	1
Black or African American	25	0	0
Native Hawaiian or Other Pacific Islander	2	0	0
White	239	13	12
Two or more races	0	0	0
Race and ethnicity unknown	152	3	2
Total women	460	22	15
Total (men+women)	889	40	16
Total from prior year	764	33	5

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men					
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total men	0	0	0	0	0
Women					
Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	4
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	2	0	2	4
Total (men+women)	0	2	0	2	4
Total from prior year		3		1	4

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff**

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	3	0	6
Black or African American	0	0	0	1	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	0	6	2	52
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1
Total men	3	0	10	3	63

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	1	0	1
Hispanic/Latino	0	2	6	2	31
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	8	0	20
Black or African American	0	1	0	0	59
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	8	39	10	474
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	1	0	5
Total women	0	12	55	12	590
Total (men+women)	3	12	65	15	653
Total from prior year	5	14	62	18	655

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0	0	0	0	0	18
Hispanic/Latino	9	0	1	0	0	19
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	0	1	0	0	33
Black or African American	5	0	1	0	4	23
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	13	0	6	1	0	339
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	136
Total men	28	0	9	1	4	569
Women						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	1	0	1	0	0	11
Hispanic/Latino	22	0	21	0	0	96
American Indian or Alaska Native	0	0	0	0	0	0
Asian	3	0	2	0	0	63
Black or African American	20	0	16	0	0	121
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	2
White	73	1	121	1	1	996
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	5	0	0	169
Total women	119	1	166	1	1	1,458
Total (men+women)	147	1	175	2	5	2,027
Total from prior year	148	1	177	4	7	1,897

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2017

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	326	150	41	517
<u>Hispanic/Latino</u>	24	3	9	36
<u>American Indian or Alaska Native</u>	0	0	0	0
<u>Asian</u>	25	8	10	43
<u>Black or African American</u>	12	3	13	28
<u>Native Hawaiian or Other Pacific Islander</u>	2	0	0	2
<u>White</u>	271	79	82	432
<u>Two or more races</u>	11	3	1	15
<u>Race and ethnicity unknown</u>	42	8	9	59
Total men	713	254	165	1,132
Women				
Race/ethnicity	<u>Teaching</u> 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	260	97	58	415
<u>Hispanic/Latino</u>	28	4	20	52
<u>American Indian or Alaska Native</u>	1	0	0	1
<u>Asian</u>	19	14	13	46
<u>Black or African American</u>	35	3	17	55
<u>Native Hawaiian or Other Pacific Islander</u>	0	1	0	1
<u>White</u>	371	88	144	603
<u>Two or more races</u>	18	2	7	27
<u>Race and ethnicity unknown</u>	58	10	10	78
Total women	790	219	269	1,278
Total (men+women)	1,503	473	434	2,410
Total from prior year	1,525	605	235	2,365

Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	100	0	0	0	100
Research staff	0	0	0	0	0	0	2	2
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	0	0
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	45	45
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	7	7
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	22	22
Total	0	0	0	100	0	0	78	178
Total from prior year	0	0	0	95	0		83	178

Part E - Part-time Staff by Medical School Status**Number of Part-time Staff****As of November 1, 2017**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	147	146	1
<u>Sales and Related Occupations</u> 41-0000	1	1	0
<u>Office and Administrative Support Occupations</u> 43-0000	175	143	32
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	2	2	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	5	5	0
Total		297	33
PY Total		303	34
Graduate Assistants			
<u>Teaching</u> 25-1191	1,503	1,503	0
<u>Research</u>	473	473	0
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	434	273	161
Total	2,410	2,249	161
PY Graduate Assistants		2,199	166

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff								
As of November 1, 2017								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	25	2	10	10	715	0	0	762
Exclusively credit	25	2	10	10	715	0	0	762
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	6	0	0	21	0	0	0	27
Research staff	0	0	0	0	0	0	38	38
Public Service staff	0	0	2	1	3	0	10	16
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians 25-4020	0	0	0	0	0	0	2	2
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	2	2
Management Occupations 11-0000	0	0	0	0	0	0	3	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	10	10
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	20	20
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	8	8
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	631	631
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								146
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								143
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								2
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								5
Graduate Assistants								2,249
Teaching 25-1191								1,503
Research								473
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								273
Total								4,065

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	9	5	4	0	0	0	18
Hispanic/Latino	0	1	0	2	0	0	0	3
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	1	0	0	2	0	0	0	3
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	0	3	3	8	0	0	0	14
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	2	18	2	24	0	0	0	46
Total men	3	31	10	40	0	0	0	84

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	0	5	2	7	0	0	0	14
Hispanic/Latino	0	1	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	0	0	2	0	0	0	2
Black or African American	0	1	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	1	1	14	0	0	0	17
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	3	10	0	14	0	0	0	27
Total women	4	18	3	37	0	0	0	62
Total (men+women)	7	49	13	77	0	0	0	146

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	18	30	1	0
Hispanic/Latino	3	1	0	0
American Indian or Alaska Native	0	0	0	0
Asian	3	3	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	14	10	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	46	17	2	1
Total men	84	61	3	3
Women				
Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	14	17	0	0
Hispanic/Latino	1	1	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	2	0	0
Black or African American	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	17	12	1	1
Two or more races	0	0	0	0
Race and ethnicity unknown	27	16	2	2
Total women	62	48	3	3
Total (men+women)	146	109	6	6

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	2	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	0	3
Black or African American	0	0	1	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	2	7	2	4
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	1	13	25	0
Total men	2	3	25	27	10
Women					
Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	1	1	1
Black or African American	0	0	1	1	4
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	5	6	6	23
Two or more races	0	0	0	0	0
Race and ethnicity unknown	1	11	3	11	4
Total women	4	17	11	19	33
Total (men+women)	6	20	36	46	43

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

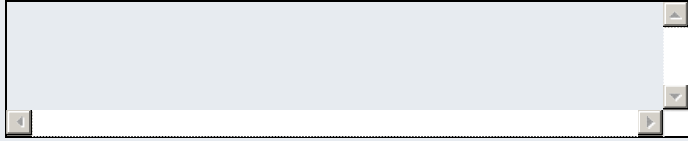
(Hired full-time between November 1, 2016 - October 31, 2017)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	53
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	7
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Asian	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Black or African American	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	6
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="9"/>	<input type="text" value="1"/>	64
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="22"/>	<input type="text" value="18"/>	<input type="text" value="0"/>	155
Total men	21	0	29	27	1	296
Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	32
Hispanic/Latino	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	16
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
Black or African American	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="41"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	121
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Race and ethnicity unknown	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="62"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	145
Total women	16	0	120	2	0	338
Total (men+women)	37	0	149	29	1	634

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.



Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input checked="" type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:	<input type="text" value="Lauren Jorgensen"/>				
Email:	<input type="text" value="lauren.jorgensen@uconn.edu"/>				

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

<input type="text"/>	Number of Staff (including yourself)
----------------------	--------------------------------------

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

All Ranks	89	100	141	1,235	1,565	14,693	\$176,887,180	\$12,039
Professor	30	23	65	366	484	4,557	\$75,054,422	\$16,470
Associate professor	25	30	55	360	470	4,420	\$49,862,834	\$11,281
Assistant professor	19	25	10	451	505	4,662	\$43,162,893	\$9,258
Instructor	15	5	8	21	49	504	\$4,205,852	\$8,345
Lecturer		17	3	37	57	550	\$4,601,179	\$8,366
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Connecticut (129020)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$151,654. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	Data confirmed as correct for the annual average salaries for Professors, men.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A2 - FT Instructional, Function				
Screen Entry	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (173) is outside the expected range of between 69 and 143 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason:	Data confirmed as correct. The Human Resources department provided contract length.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Data confirmed as correct. The reason is a change in primary function or leaving the university.			
Screen: G4 - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$526,287) is outside the expected range of between \$140,000 and \$490,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	Total annual salary amount confirmed as correct. The reason is that UConn now uses an outside company and there remaining positions are upper-level positions with higher salaries.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 153 and 317 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	UConn Health began reporting their Graduate Assistants in the category of "Other" instead of primarily "Research" after a review of the IPEDS definitions.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Data confirmed as correct for tenured non-medical faculty.			
Screen: H - New Hires Instructional, Tenure				
Screen Entry	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Based on available current and historical data sources, unknown codes could not be updated. Data reported is for what is available in University HR/Payroll system.			
Screen: H - New Hires, Occupation - 3				
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes	
Reason:	Based on available current and historical data sources, unknown codes could not be updated. Data reported is for what is available in University HR/Payroll system.			
Related Screens:	H - New Hires, Occupation - 3			