

Institution: University of Connecticut (129020)
User ID: 88G1331

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Parent child allocation factors

The [Human Resources survey](#) report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percentages. The allocation factors you provide will be used to allocate reported data to each component location and create derived variables for the **IPEDS Data Feedback Reports**.

Enter allocation factors in the spaces provided; use whole numbers only. Percentages must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2014-15 Allocation factor
129020	University of Connecticut	Storrs, CT	96 %	96
436818	University of Connecticut-Tri-Campus	Waterbury, CT	2 %	2
436827	University of Connecticut-Avery Point	Groton, CT	1 %	1
436836	University of Connecticut-Stamford	Stamford, CT	1 %	1
		Total:	100 %	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

You may use the space below to **provide context** for the data you've reported above.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **July 1 and October 31, 2015** either for the **first time** (new to the institution) or **after a break in service** AND **who were still on the payroll of the institution as of November 1, 2015**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	1	0	0	0		1
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	0	1	0	0		1
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
Total men	0	1	1	0	0		2

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	2	0	0		2
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	0	0	0	0		0
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	1	1	0	1	1		4
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
Total women	1	1	2	1	1		6
Total (men+women)	1	2	3	1	1		8
Total from prior year							4

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	

Total (men+women)

Total from prior year	
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Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2015

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
<u>Non-medical school staff</u>	856	303	236	84	8	0	1,487
<u>Non-medical school staff from prior year</u>	884	305	218	103	4		1,514
<u>Primarily Instruction</u>	0		0	0			0
Exclusively credit	0		0	0			0
Exclusively not-for-credit							
Combined credit/not-for-credit							
<u>Instruction/research/public service staff</u>	856	303	236	84	8		1,487
<u>Medical school staff</u>	105	26	0	278	0	0	409
<u>Medical school staff from prior year</u>	104	33	0	269	0		406
<u>Primarily Instruction</u>	0		0	0			0
Exclusively credit	0		0	0			0
Exclusively not-for-credit							
Combined credit/not-for-credit							
<u>Instruction/research/public service staff</u>	105	26	0	278	0		409
<u>Total carried forward from previous screens</u>	961	329	236	362	8		1,896

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2015

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	59	36	95
Hispanic/Latino	42	32	74
American Indian or Alaska Native	2	3	5
Asian	163	96	259
Black or African American	36	21	57
Native Hawaiian or Other Pacific Islander	0	1	1
White	827	546	1,373
Two or more races	4	9	13
Race and ethnicity unknown	13	6	19
Total	1,146	750	1,896
Total from prior year			1,920

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	59	76	2
Hispanic/Latino	42	3	0
American Indian or Alaska Native	2	0	0
Asian	163	10	2
Black or African American	36	9	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	827	64	26
Two or more races	4	1	0
Race and ethnicity unknown	13	5	0
Total men	1,146	168	30

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	36	48	1
Hispanic/Latino	32	4	2
American Indian or Alaska Native	3	0	0
Asian	96	21	1
Black or African American	21	3	1
Native Hawaiian or Other Pacific Islander	1	0	0
White	546	83	37
Two or more races	9	1	0
Race and ethnicity unknown	6	7	0
Total women	750	167	42

Total (men+women)	1,896	335	72
Total from prior year	1,920	299	70

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	0	0
American Indian or Alaska Native		0	0	0
Asian		1	2	1
Black or African American		0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0
White		3	16	7
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total men		4	18	8

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien		0	0	0
Hispanic/Latino		0	2	1
American Indian or Alaska Native		0	1	0
Asian		0	4	1
Black or African American		0	3	1
Native Hawaiian or Other Pacific Islander		0	0	0
White		1	35	13
Two or more races		0	0	0
Race and ethnicity unknown		0	0	0
Total women		1	45	16
Total (men+women)		5	63	24
Total from prior year		6	69	27

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	0	5	0	3
Hispanic/Latino	0	3	16	3	16
American Indian or Alaska Native	1	0	0	0	0
Asian	9	2	17	1	19
Black or African American	5	4	15	13	29
Native Hawaiian or Other Pacific Islander	0	0	1	1	0
White	128	65	330	107	197
Two or more races	0	0	1	0	0
Race and ethnicity unknown	1	2	6	0	1
Total men	145	76	391	125	265

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	9	0	0
Hispanic/Latino	4	8	13	12	38
American Indian or Alaska Native	0	0	2	0	0
Asian	4	18	33	5	41
Black or African American	17	13	13	18	131
Native Hawaiian or Other Pacific Islander	0	0	0	0	1
White	163	198	239	136	618
Two or more races	0	1	0	0	0
Race and ethnicity unknown	1	2	1	1	1
Total women	189	240	310	172	830

Total (men+women)	334	316	701	297	1,095
Total from prior year	336	314	714	271	1,084

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	2	0	0	148
Hispanic/Latino	25	3	27	61	0	199
American Indian or Alaska Native	0	0	2	2	0	7
Asian	2	0	12	1	0	242
Black or African American	28	0	32	13	0	184
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	3
White	185	4	267	350	4	2,586
Two or more races	1	0	4	3	0	14
Race and ethnicity unknown	0	0	2	2	0	32
Total men	241	7	348	433	4	3,415

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	0	0	4	0	0	98
Hispanic/Latino	59	0	128	30	0	334
American Indian or Alaska Native	0	0	3	1	0	10
Asian	6	0	35	4	0	269
Black or African American	41	0	142	5	0	410
Native Hawaiian or Other Pacific Islander	0	0	4	0	0	6
White	218	4	1,461	73	7	3,848
Two or more races	0	0	11	1	0	23
	0	0	10	0	0	29

Race and ethnicity unknown							
Total women	324	4	1,798	114	7	5,027	
Total (men+women)	565	11	2,146	547	11	8,442	
Total from prior year	540	13	2,125	535	26	8,376	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Non-medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	5	6	19	2	3	216	251
Public Service staff	14	6	13	2	0	37	72
Archivists, Curators, and Museum Technicians 25-4010						5	5
Librarians 25-4020						63	63
Library Technicians 25-4030						24	24
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						22	22
Management Occupations 11-0000	23			0		267	290
Business and Financial Operations Occupations 13-0000						311	311
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						557	557
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						279	279
Healthcare Practitioners and Technical Occupations 29-0000						1,060	1,060
Total	42	12	32	4	3	2,841	2,934
Total from prior year	59	7	26	9	9	2,760	2,870

Medical school staff

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at -will contract	Annual contract	Less-than-annual contract		
Research staff	0	0	0	0	0	84	84
Public Service staff	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010						0	0
Librarians 25-4020						0	0
Library Technicians 25-4030						0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000	12			7		25	44
Business and Financial Operations Occupations						5	5

13-0000								
Computer, Engineering, and Science Occupations							144	144
15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							18	18
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations							35	35
29-0000								
Total	12	0	0	7	0		313	332
Total from prior year	11	2	0	5	0		329	347

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	565	559	6
<u>Sales and Related Occupations</u> 41-0000	11	11	0
<u>Office and Administrative Support Occupations</u> 43-0000	2,146	1,991	155
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	547	547	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	11	11	0
Total		3,119	161
Total from prior year		3,081	158

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2015-16

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total staff for salary reporting	Total number of months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	21	13	49	264	347	3,261		
Associate professors	15	8	33	213	269	2,515		
Assistant professors	14	13	4	206	237	2,205		
Instructors	4		2	14	20	194		
Lecturers		6	2	10	18	176		
No academic rank						0		
Total men	54	40	90	707	891	8,351		
Women								
Professors	10	5	24	105	144	1,360		
Associate professors	9	12	16	154	191	1,786		
Assistant professors	5	16	7	179	207	1,917		
Instructors	9	3		4	16	177		
Lecturers		10	3	25	38	365		
No academic rank						0		
Total women	33	46	50	467	596	5,605		
Total (men + women)	87	86	140	1,174	1,487	13,956	1,487	0

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2015-16

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Total annual salary outlays	Weighted average monthly salaries
Men				
Professors	347	3,261	55,678,022	17,074
Associate professors	269	2,515	29,856,394	11,871
Assistant professors	237	2,205	21,306,550	9,663
Instructors	20	194	1,753,108	9,037
Lecturers	18	176	1,842,316	10,468
No academic rank		0		
Total men	891	8,351	110,436,390	13,224
Women				
Professors	144	1,360	21,499,681	15,809
Associate professors	191	1,786	19,276,193	10,793
Assistant professors	207	1,917	17,072,853	8,906
Instructors	16	177	1,197,467	6,765
Lecturers	38	365	2,891,792	7,923
No academic rank		0		
Total women	596	5,605	61,937,986	11,050
Total (men + women)	1,487	13,956	172,374,376	12,351

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2015-16

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	251	14,844,550
Public Service staff	72	7,279,346
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	114	8,855,148
Management Occupations 11-0000	290	44,046,912
Business and Financial Operations Occupations 13-0000	311	22,627,475
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	557	45,893,813
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	279	25,108,113
Healthcare Practitioners and Technical Occupations 29-0000	1,060	83,003,506
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	559	31,057,279
Sales and Related Occupations 41-0000	11	493,493
Office and Administrative Support Occupations 43-0000	1,991	124,195,311
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	547	30,670,039
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	11	844,621

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2015

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	7	0
Hispanic/Latino	3	1	0
American Indian or Alaska Native	0	0	0
Asian	8	1	0
Black or African American	1	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	43	9	1
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	57	18	1

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	1	0
Hispanic/Latino	1	2	0
American Indian or Alaska Native	1	4	1
Asian	14	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	58	14	14
Two or more races	0	0	1
Race and ethnicity unknown	0	2	1
Total women	79	23	17

Total (men+women)	136	41	18
Total from prior year	140	61	17

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2015**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		0	0	0	0
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total men		0	0	0	0

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien		0	0	0	0
Hispanic/Latino		0	0	0	0
American Indian or Alaska Native		0	0	0	0
Asian		0	0	0	0
Black or African American		0	0	0	0
Native Hawaiian or Other Pacific Islander		0	0	0	0
White		5	1	3	9
Two or more races		0	0	0	0
Race and ethnicity unknown		0	0	0	0
Total women		5	1	3	9

Total (men+women)		5	1	3	9
Total from prior year	2	5	2	6	15

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	4
Black or African American	0	0	0	1	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	9	1	45
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	10	2	56

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	3
Hispanic/Latino	0	2	4	2	27
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	6	0	15
Black or African American	0	2	0	1	54
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	9	46	11	491
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	1
Total women	2	13	56	14	591
Total (men+women)	4	13	66	16	647
Total from prior year	6	12	68	13	663

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only


•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	6	0	0	0	0	14
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	2	0	0	15
Black or African American	3	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	11	0	6	3	0	130
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	20	0	8	3	0	177

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	6
Hispanic/Latino	19	0	9	0	0	66
American Indian or Alaska Native	0	0	0	0	0	6
Asian	2	0	1	0	0	38
Black or African American	19	0	11	0	0	90
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	69	1	142	1	0	867
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	4

Total women	109	1	164	1		1,079
Total (men+women)	129	1	172	4		1,256
Total from prior year	146	1	185	7	7	1,341

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2015

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	303	175			6	5	23		512
Hispanic/Latino	12	2			0	0	2		16
American Indian or Alaska Native	1	0			0	0	0		1
Asian	32	14			0	1	2		49
Black or African American	24	4			0	3	2		33
Native Hawaiian or Other Pacific Islander	0	0			0	0	0		0
White	305	127			0	28	23		483
Two or more races	0	0			0	0	0		0
Race and ethnicity unknown	64	14			0	3	5		86
Total men	741	336			6	40	57		1,180

Women

Race/ethnicity	Teaching 25-1191	Research Occupations 11-0000	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	249	117			1	3	15		385
Hispanic/Latino	9	3			0	4	0		16
American Indian or Alaska Native	6	8			0	0	0		14
Asian	27	12			0	7	4		50
Black or African American	37	7			0	9	3		56
	0	0			0	0	0		0

Native Hawaiian or Other Pacific Islander									
White	344	117			0	46	27		534
Two or more races	0	0			0	0	0		0
Race and ethnicity unknown	54	11			1	5	11		82
Total women	726	275			2	74	60		1,137
Total (men+women)	1,467	611			8	114	117	⚠	2,317
Total from prior year	1,478	631			8	116	123		1 2,357

Archivists, Curators, and Museum Technicians 25-4010								
Librarians 25-4020							0	0
Library Technicians 25-4030							0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0	0
Management Occupations 11-0000	0			0			0	0
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							47	47
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							7	7
Healthcare Practitioners and Technical Occupations 29-0000							28	28
Total	0	1	0	90	0	0	83	174
Total from prior year	0	2	0	88	0	0	84	174

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2015

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	129	128	1
<u>Sales and Related Occupations</u> 41-0000	1	1	0
<u>Office and Administrative Support Occupations</u> 43-0000	172	141	31
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	4	0
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000		0	0
Total		274	32
PY Total		312	34
Graduate Assistants	2,317	2,161	156
PY Graduate Assistants		2,191	166
<u>Teaching</u> 25-1191	1,467	1,467	0
<u>Research</u>	611	455	156
<u>Management Occupations</u> 11-0000			
<u>Business and Financial Operations Occupations</u> 13-0000			
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	8	8	0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	114	114	0
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	117	117	0
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000			

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	1		12	5			18
Exclusively credit	1		12	5			18
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	0	6	0	21		0	27
Research staff	0	0	4	0		4	33
Public Service staff	0	0	2	1		2	13
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							5
25-4020							5
Library Technicians							1
25-4030							1
Student and Academic Affairs and Other Education Services Occupations							3
25-2000 + 25-3000 + 25-9000							3
Management Occupations	0			0			4
11-0000							4
Business and Financial Operations Occupations							12
13-0000							12
Computer, Engineering, and Science Occupations							19
15-0000 + 17-0000 + 19-0000							19
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							9
21-0000 + 23-0000 + 27-0000							9
Healthcare Practitioners and Technical Occupations							619
29-0000							619
Service Occupations							128
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							128
Sales and Related Occupations							1
41-0000							1
Office and Administrative Support Occupations							141
43-0000							141
Natural Resources, Construction, and Maintenance Occupations							4
45-0000 + 47-0000 + 49-0000							4
Production, Transportation, and Material Moving Occupations							0
51-0000 + 53-0000							0
Graduate Assistants							2,161
Teaching							1,467
25-1191							1,467
Research							455
Management Occupations							455
11-0000							455
Business and Financial Operations Occupations							8
13-0000							8

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		114
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		117
Healthcare Practitioners and Technical Occupations 29-0000		
Total		3,211

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2015

Occupational category	With Faculty Status					Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track Multi-year, continuing, at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0		0	0			0
Exclusively credit	0		0	0			0
Exclusively not-for-credit							
Combined credit/not-for-credit							
Instruction/research/public service staff	0	1	0	90		0	91
Research staff	0	0	0	0		0	0
Public Service staff	0	0	0	0		0	0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000						0	0
Librarians 25-4020						0	0
Library Technicians 25-4030						0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						0	0
Management Occupations 11-0000	0			0		0	0
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						47	47
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						7	7
Healthcare Practitioners and Technical Occupations 29-0000						28	28
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							0
Office and Administrative Support Occupations 43-0000							31
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							0
Graduate Assistants							156
Teaching 25-1191							0
Research							156
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	0
Healthcare Practitioners and Technical Occupations 29-0000	
Total	362

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	5	1	4	0		10	
Hispanic/Latino	0	0	0	1	0		1	
American Indian or Alaska Native	0	0	0	0	0		0	
Asian	1	2	0	1	1		5	
Black or African American	0	0	0	0	0		0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	
White	0	1	0	17	0		18	
Two or more races	0	0	0	0	0		0	
Race and ethnicity unknown	0	0	0	1	0		1	
Total men	1	8	1	24	1		35	

Women

Race/ethnicity	With Faculty Status					Without Faculty Status	Total	
	Tenured	On Tenure		Not on Tenure Track				
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract			
Nonresident alien	0	1	0	0	1		2	
Hispanic/Latino	0	0	0	2	0		2	
American Indian or Alaska Native	0	0	0	0	0		0	
Asian	0	2	0	2	0		4	
Black or African American	0	0	1	1	0		2	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0	
White	1	9	0	11	1		22	
Two or more races	0	0	0	0	0		0	
Race and ethnicity unknown	0	0	0	1	0		1	
Total women	1	12	1	17	2		33	
Total (men+women)	2	20	2	41	3		68	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	10	12	0	
Hispanic/Latino	1	0	0	
American Indian or Alaska Native	0	0	0	
Asian	5	2	0	
Black or African American	0	1	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	18	8	1	
Two or more races	0	1	0	
Race and ethnicity unknown	1	1	0	
Total men	35	25	1	

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	2	6	0	
Hispanic/Latino	2	0	0	
American Indian or Alaska Native	0	0	0	
Asian	4	4	0	
Black or African American	2	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	
White	22	16	0	
Two or more races	0	0	0	
Race and ethnicity unknown	1	2	0	
Total women	33	28	0	
Total (men+women)	68	53	1	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and still on the payroll of the institution as of November 1, 2015)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	2	0	0	0	0
Black or African American	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	3	7	2	7
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	2	0	0
Total men	3	4	9	2	11

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	1	0	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	5
Black or African American	0	1	1	2	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	3	8	4	19
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	2	0	1	0
Total women	1	7	9	7	30

Total (men+women)	4	11	18	9	41
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2015 and
 still on the payroll of the institution as of November 1, 2015)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0		0		0	23
Hispanic/Latino	1		0		0	2
American Indian or Alaska Native	0		0		0	0
Asian	0		0		0	9
Black or African American	0		3		0	7
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	6		8		7	68
Two or more races	1		0		0	2
Race and ethnicity unknown	0		0		1	6
Total men	8		11		8	117

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	0		0		0	8
Hispanic/Latino	1		9		1	15
American Indian or Alaska Native	0		0		0	0
Asian	0		1		0	14
Black or African American	1		6		0	18
Native Hawaiian or Other Pacific Islander	0		0		0	0
White	7		45		0	125
Two or more races	0		0		0	0

Race and ethnicity unknown	0	4	0	10
Total women	9	65	1	190
Total (men+women)	17	76	9	307

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2015**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	8,442	1,256	8,861
Instructional Staff	1,896	136	1,941
Primary Instruction	0	18	6
Exclusively credit	0	18	6
Exclusively not-for-credit			
Combined credit/not-for-credit			
Instruction/research/public service	1,896	118	1,935
Research Staff	335	41	349
Public Service Staff	72	18	78
Library and Student and Academic Affairs and Other Education Services Occupations SOC	116	9	119
Librarians, Curators, and Archivists SOC 25-4000	92	6	94
Archivists, Curators, and Museum Technicians SOC 25-4010	5	0	5
Librarians SOC 25-4020	63	5	65
Library Technicians SOC 25-4030	24	1	24
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	24	3	25
Management Occupations SOC 11-0000	334	4	335
Business and Financial Operations Occupations SOC 13-0000	316	13	320
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	701	66	723
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	297	16	302
Healthcare Practitioners and Technical Occupations SOC 29-0000	1,095	647	1,311
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	565	129	608
Sales and Related Occupations SOC 41-0000	11	1	11
Office and Administrative Support Occupations SOC 43-0000	2,146	172	2,203
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	547	4	548

**Number of staff by employment status and occupational category:
Fall 2015**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	11	0	11
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2015-16**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	87	86	140	1,174	1,487	13,956	\$172,374,376	\$12,351
Professor	31	18	73	369	491	4,621	\$77,177,703	\$16,702
Associate professor	24	20	49	367	460	4,301	\$49,132,587	\$11,424
Assistant professor	19	29	11	385	444	4,122	\$38,379,403	\$9,311
Instructor	13	3	2	18	36	371	\$2,950,575	\$7,953
Lecturer		16	5	35	56	541	\$4,734,108	\$8,751
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Connecticut (129020)

Source	Description	Severity	Resolved	Options
Screen: B1 - FT Non-instructional, Occupation - 4				
Screen Entry	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Due to a programming error, 20 university bus drivers (14 full-time and 6 part-time) were accidentally excluded from the Fall 2015 HR census file. This error accounts for the decreased headcount.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Data confirmed as correct.			
Screen: G - Salary Outlays, Instructional Staff				
Perform Edits	The weighted average salaries per month for any gender and academic rank should be between \$1,000 and \$16,000. The calculated average for the academic rank Professors, men is \$17,074. Please correct your data or explain. (Error #1703)	Explanation	Yes	
Reason:	The salary data have been confirmed as correct.			
Related Screens:	G - Salary Outlays, Instructional Staff			
Screen: G - Salary Outlays, Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Production, Transportation, and Material Moving Occupations (\$844,621) is outside the expected range of between \$220,000 and \$770,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1380)	Explanation	Yes	
Reason:	- Due to a programming error, 20 university bus drivers (14 full-time and 6 part-time) were accidentally excluded from the Fall 2015 HR census file. This error accounts for the decreased salary outlay.			
Related Screens:	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In Fall 2014, there were 2 part-time staff in the archivist category and this year there are none. The data have been confirmed as correct.			
Screen: D - PT Staff, Occupation - 4				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Due to a programming error, 20 university bus drivers (14 full-time and 6 part-time) were accidentally excluded from the Fall 2015 HR census file. This error accounts for the decreased headcount.			
Screen: D - Graduate Assistants				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	In Fall 2014, there was 1 graduate assistant in the healthcare practitioner category and this year there are none. The data have been confirmed as correct.			