

National Center for Education Statistics

IPEDS Data Center

University of Connecticut

UnitID 129020
OPEID 00141700
Address 352 Mansfield Road, Storrs, CT, 06269
Web Address www.uconn.edu

Human Resources 2010-11

Institution: University of Connecticut (129020)

Parent child allocation factors

The [Human Resources survey](#) report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percents. The allocation factors you provide will be used to create derived variables for the IPEDS Peer Analysis System to allocate reported data to each component location.

Enter allocation factors in the spaces provided; use whole numbers only. Percents must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2009-10 Allocation factor
129020	University of Connecticut	Storrs, CT	<input type="text" value="97"/> %	97
436818	University of Connecticut-Tri-Campus	Waterbury, CT	<input type="text" value="1"/> %	1
436827	University of Connecticut-Avery Point	Groton, CT	<input type="text" value="1"/> %	1
436836	University of Connecticut-Stamford	Stamford, CT	<input type="text" value="1"/> %	1
Total:			<input type="text"/> %	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at **1-877-225-2568**.

Caveats:

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff section** this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Part A - Employees by Assigned Position - Full-time staff, non-medical school
Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service	826	194	292		1,312
Primarily instruction + Instruction/research/public service	826	194	292	0	1,312
Primarily research	8	3	28		39
Primarily public service	5	1	29		35
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	839	198	349	0	1,386
Executive/administrative/managerial					263
	20		2	241	
Other professionals (support/service)				3,249	3,249
Technical and paraprofessionals				615	615
Clerical and secretarial				758	758
Skilled crafts				183	183
Service/Maintenance				684	684
Total full time (non medical)	859	198	351	5,730	7,138
Total from prior year	830	222	332	5,511	6,895

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010 Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction					
Instruction/research/public service	114	26	258		398
Primarily instruction + Instruction/research/public service	114	26	258	0	398
Primarily research	0	0	0		0
Primarily public service	0	0	0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	114	26	258	0	398
Executive/administrative/managerial	8		1	23	32
Other professionals (support/service)				379	379
Technical and paraprofessionals				22	22
Clerical and secretarial				83	83
Skilled crafts				0	0
Service/Maintenance				1	1
Total full time (medical school)	122	26	259	508	915
Total from prior year	120	28	247	495	890

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school
Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	9	2	22		33	2,175
Instruction/research/public service	3	1	26		30	
Primarily instruction + Instruction/research/public service	12	3	48	0	63	2,175
Primarily research			9		9	
Primarily public service			1		1	
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	12	3	58	0	73	2,175
Executive/administrative/managerial				4	4	
Other professionals (support/service)				706	706	0
Technical and paraprofessionals				181	181	
Clerical and secretarial				111	111	
Skilled crafts				3	3	
Service/Maintenance				38	38	
Total part time (non medical)	12	3	58	1,043	1,116	2,175
Total from prior year	6	2	58	1,016	1,082	2,194

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010			Without faculty status	Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system			
Primarily instruction	0	0	0		0	0
Instruction/research/public service/clinical	5	3	89		97	
Primarily instruction + Instruction/research/public service/clinical	5	3	89	0	97	0
Primarily research			0		0	
Primarily public service			0		0	
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	5	3	89	0	97	0
Executive/administrative/managerial				0	0	
Other professionals (support/service)				96	96	54
Technical and paraprofessionals				7	7	
Clerical and secretarial				25	25	
Skilled crafts				0	0	
Service/Maintenance				2	2	
Total part time (medical school)	5	3	89	130	227	54
Total from prior year	6	2	106	124	238	65

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity****As of November 1, 2010**

Primary function/occupational activity	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	Total including Graduate assistants
Primarily instruction	0		33	25	2,175	2,193	2,208
Instruction/research/public service	1,710	1,683	127	145	0		1,837
Primarily instruction + Instruction/research/public service	1,710	1,683	160	170	2,175	2,193	4,045
Primarily research	39	35	9	7	0		48
Primarily public service	35	29	1	3	0		36
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,784	1,747	170	180	2,175	2,193	4,129
Executive/administrative/managerial	295	286	4	3	0		299
Other professionals (support/service)	3,628	3,478	802	770	54	66	4,484
Technical and paraprofessionals	637	629	188	200	0		825
Clerical and secretarial	841	816	136	126	0		977
Skilled crafts	183	166	3	13	0		186
Service/Maintenance	685	663	40	28	0		725
Grand total	8,053	7,785	1,343	1,320	2,229	2,259	11,625

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount
Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors		315	32	347
Associate professors		233	21	254
Assistant professors		151	24	175
Instructors		10	11	21
Lecturers		13	7	20
No academic rank				0
Total men		722	95	817
Total men from prior year		721	93	
Women				
Professors		99	12	111
Associate professors		141	17	158
Assistant professors		151	19	170
Instructors		9	13	22
Lecturers		22	12	34
No academic rank				0
Total women		422	73	495
Total women from prior year		412	70	
Total (men + women)		1,144	168	1,312
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,312
Total from prior year (Salaries section)		1,133	163	1,296

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	306	4	5	0	315
Associate Professors	216	7	10	0	233
Assistant Professors	3	88	60	0	151
Instructors	0	0	10	0	10
Lecturers	0	0	13	0	13
No academic rank					
Total men	525	99	98	0	722
Total men prior year	505	110	106	0	721
Women					
Professors	95	1	3	0	99
Associate Professors	132	5	4	0	141
Assistant Professors	4	79	68	0	151
Instructors	0	0	9	0	9
Lecturers	0	0	22	0	22
No academic rank					
Total women	231	85	106	0	422
Total women prior year	221	100	91	0	412
Total (men + women)	756	184	204	0	1,144

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010 Faculty status			Without faculty status	Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	31	0	1	0	32
Associate Professors	13	1	7	0	21
Assistant Professors	1	4	19	0	24
Instructors	0	1	10	0	11
Lecturers	0	0	7	0	7
No academic rank					
Total men	45	6	44	0	95
Total men prior year	49	5	39	0	93
Women					
Professors	12	0	0	0	12
Associate Professors	10	2	5	0	17
Assistant Professors	2	2	15	0	19
Instructors	0	0	13	0	13
Lecturers	1	0	11	0	12
No academic rank					
Total women	25	4	44	0	73
Total women prior year	21	6	43	0	70
Total (men + women)	70	10	88	0	168

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays
Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	315	44,924,158	142,616	137,568
Associate professors	233	22,370,307	96,010	93,681
Assistant professors	151	11,628,593	77,011	75,045
Instructors	10	833,448	83,345	70,721
Lecturers	13	940,381	72,337	72,798
No academic rank				
Total men	722	80,696,887	111,769	106,817
Women				
Professors	99	12,886,260	130,164	122,956
Associate professors	141	12,624,600	89,536	88,278
Assistant professors	151	10,657,658	70,581	69,596
Instructors	9	505,941	56,216	64,276
Lecturers	22	1,471,090	66,868	65,425
No academic rank				
Total women	422	38,145,549	90,392	87,768
Total (men + women)	1,144	118,842,436	103,883	99,890

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank****As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	32	5,216,816	163,026	157,186
Associate professors	21	2,678,597	127,552	116,467
Assistant professors	24	2,580,703	107,529	104,812
Instructors	11	872,491	79,317	78,934
Lecturers	7	901,826	128,832	122,952
No academic rank				0
Total men	95	12,250,433	128,952	126,823
Women				
Professors	12	2,077,157	173,096	166,825
Associate professors	17	2,008,932	118,172	109,376
Assistant professors	19	1,904,203	100,221	92,343
Instructors	13	980,102	75,392	70,497
Lecturers	12	1,157,829	96,486	82,252
No academic rank			⚠	169,844
Total women	73	8,128,223	111,346	104,341
Total (men + women)	168	20,378,656	121,302	117,168

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	1,144	9,506,733	8,310	7,991
Retirement plans (other than Social Security) - Vested after 5-years	1,144	1,187,802	1,038	1,438
Medical/dental plans	1,144	14,577,992	12,743	11,363
Group life insurance	1,144	305,533	267	265
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	0	0		0
Tuition plan (dependents only)				
Unrestricted	74	560,448	7,574	7,162
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	1,144	8,060,324	7,046	6,890
Unemployment compensation taxes	1,144	194,480	↓ 170	118
Worker's compensation taxes	1,144	748,176	654	654
Other benefits in kind with cash options				
Total expenditures		35,141,488		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	165	1,892,351	11,469	11,162
Retirement plans (other than Social Security) - Vested after 5-years	87	192,433	2,212	2,553
Medical/dental plans	168	1,235,529	7,354	6,986
Group life insurance	168	26,313	157	163
Other insurance benefits (cafeteria plan, etc.)				
Guaranteed disability income protection	80	42,438	530	536
Tuition plan (dependents only)				
Unrestricted	6	40,320	6,720	6,996
Restricted				
Housing plan				
Unrestricted				
Restricted				
Social Security taxes	144	1,063,969	7,389	7,245
Unemployment compensation taxes	168	30,001	↓ 179	113
Worker's compensation taxes	168	154,456	↓ 919	3,335
Other benefits in kind with cash options				
Total expenditures		4,677,810		

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

**Human Resources Component Summary
(Applicable to Degree-granting institutions and Related Administrative Offices)**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	8,053	1,343	8,501
Professional staff	5,707	976	6,032
Staff whose primary responsibility is instruction, research, and/or public service	1,784	170	1,841
Primary instruction	0	33	11
Instruction/research/public service	1,710	127	1,752
Primarily research	39	9	42
Primarily public service	35	1	35
Executive/administrative/managerial	295	4	296
Other professionals (support/service)	3,628	802	3,895
Non-professional staff	2,346	367	2,468
Technical and paraprofessional	637	188	700
Clerical/secretarial	841	136	886
Skilled crafts	183	3	184
Service/Maintenance	685	40	698

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts		Number of staff	Average salaries
	Number of staff	Salary outlays	Number of staff	Salary outlays		

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

All Ranks	1,144	\$118,842,400	168	\$20,378,660	1,312	\$103,290
Professor	414	\$57,810,420	44	\$7,293,973	458	\$139,254
Associate professor	374	\$34,994,910	38	\$4,687,529	412	\$94,248
Assistant professor	302	\$22,286,250	43	\$4,484,906	345	\$75,234
Instructor	19	\$1,339,389	24	\$1,852,593	43	\$66,400
Lecturer	35	\$2,411,471	19	\$2,059,655	54	\$75,864
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.